



# Junior OutSystems Developer

Location: Kielce (Świętokrzyskie)

## About us

Sourceful ICT is providing tailor-made applications to her customers that want to differentiate and make an impact. We do this by the core belief to first understand our clients before we can be a real partner. By using the latest low-code development platform, our technicians can bring the best possible solution to life!

Translating complex business cases into secure and scalable solutions all surrounded by a great user experience is where your passion resides. During this process, you will work closely with your colleagues from the design team. As a team, you will be creating and testing applications, with an eye for quality and detail.

The development process is a team effort with several team roles and is set up in multiple stages. From identifying functions in a customer journey, translating this into wire frames and mock-ups. This of course accompanied by a solid application architecture, designs, and translating this all together with the customer into backlog items so you can start developing this solution.

## Characteristics

If you are in constant need of further personal development and growth, and you would like to be a part of a great team that builds on future-proof digital solutions for interesting customers, you might consider reading further. If you feel that you have super skills such as:

- Knowledge of .NET Core using C# will be an advantage
- Associate OutSystems Certificate will be an advantage
- Bachelor / Master's technical degree
- Programming basics
- SQL basics
- GIT basics
- HTML5/CSS3/JavaScript bas

**Language:** Polish and English level B2

**Location:** Kielce, Poland

## Working at Sourceful

We don't have many rules, but we have a lot of common sense. Our commitment to our culture is highlighted in 7 Golden Rules, written by our Founder, Joanna Zielonka. This commitment to culture has an impact in what we do in our day-to-day work in serving clients the best we can.

Disrupting the status quo is in our DNA. In fact, it's why our company exists.

We ask "why" a lot. It helps us connect to our customers and our individual work to the bigger picture, and sometimes even uncover a better way. Our offices are great places to be, but will never be the place to enjoy your comfort zone for too long. We're much more innovative thrill-seekers.

## What are the Sourceful Perks?

- **Primary:** B2B contract, competitive salary range, depending on your experience and ambition
- **Secondary:** Health and life insurances, English language classes, great-tasting coffee, tea, fruits, sweets, and time to relax on our Xbox, and since we believe in the slogan 'work hard, play hard, we're also organizing a monthly pizza session or drinks at our favorite café
- **Thirdly:** Reside on the 11th floor at our brand new office overlooking the whole city
- **Most important:** A great team to work with, with a cooperative and open-minded culture

The company culture is open-minded, focused on innovation, and being one step ahead of the current market. Zapraszamy do złożenia CV [recruitment@sourceful.nl](mailto:recruitment@sourceful.nl)

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